



## The Elfrida Society

### Recruitment Pack

**Role:** Specialist Advocacy Worker – Supporting parents with learning disabilities and or neurodivergent needs.

**Location:** London (with travel across London boroughs)

**Hours:** Flexible - 7 to 21 hours per week (subject to service demand)

**Salary:** £28,451 - pro rata

**Contract:** Permanent

**Responsible to:** Head of Services

---

#### About The Elfrida Society

The Elfrida Society is a long-established, respected charity supporting adults, parents, and families with learning disabilities and neurodiverse needs (LDND). We are committed to promoting inclusion, equality, and the rights of people who often face barriers to being heard.

Our advocacy services empower individuals to understand their rights, express their views, and influence decisions affecting their lives. We work across health, social care, housing, education, and legal systems to ensure people are supported effectively and safely.

We are looking for a **Specialist Advocacy Worker** to join our team and help deliver high-quality, person-centred advocacy to clients who need our support most.

#### About the Role

This role is ideal for an advocate with at least one year of advocacy experience, particularly with people with learning disabilities and neurodivergent needs. While a formal advocacy qualification is desired, it is not essential. Practical experience, commitment and passion for rights-based advocacy are key.

You will:

- Support clients to navigate complex systems and make their voices heard.
- Advocate for adults and parents with LDND in health, social care, housing, and legal settings.
- Ensure client-centred, accessible communication and decision-making support.
- Attend meetings, reviews, and conferences on behalf of clients.
- Maintain high-quality records and documentation.
- Contribute to the ongoing development and quality of the advocacy service.

## **Person Specification**

### **Essential**

- At least 1 year of experience as an advocate
- Strong experience supporting adults or parents with learning disabilities and/or neurodivergent needs.
- Excellent communication and interpersonal skills, including accessible communication.
- Knowledge of rights-based advocacy principles and legislation (Care Act, Equality Act, Mental Capacity Act)
- Ability to work independently and manage a caseload.
- Commitment to safeguarding and promoting the welfare of clients.

### **Desirable**

- Formal advocacy qualification (Level 3/4)
- Experience with multi-agency working.
- Experience supporting parents with learning disabilities.
- Experience contributing to reflective practice or mentoring colleagues.

## **What We Offer**

We value and support our staff. Benefits include:

- 30 days annual leave plus 8 public holidays (pro rata)
- Generous occupational sick pay
- Access to a confidential Employee Assistance Programme
- Flexible working arrangements where possible
- Supportive, values-driven organisational culture
- Ongoing training and professional development

## **Safeguarding**

The Elfrida Society is committed to safeguarding adults and children. The successful candidate will be required to:

- Undertake an enhanced DBS check.
- Provide satisfactory references.
- Verify right to work in the UK.

### **How to Apply**

Please submit:

1. Your CV
2. A supporting statement (max 2 pages) detailing:
  - Your advocacy experience.
  - Experience supporting adults or parents with LDND.
  - Why you are applying for this role.

**Send to:** [Advocacy@elfrida.com](mailto:Advocacy@elfrida.com)

**Subject line: Senior Specialist Advocate Application**

**Applications will be reviewed on a rolling basis, so early application is recommended.**