

The Elfrida Society Equal Opportunities Statement

Groups and individuals are sometimes treated differently or unfairly in society because of the way they look, talk, what they believe in and how they live. We think this is wrong.

We will not stop anyone from using services or working here because of the way they look, talk, what they believe in, or how they live, as long as it does not hurt or offend anyone.

We will not put up with any racial, or sexual, or other harassment by service users or by staff.

At the Elfrida Society we need to make sure that everyone is treated fairly, in everything we do.

This includes:

- the way we advertise jobs and publicise services
- who joins groups and works here
- the materials we use, (books, posters, videos etc.)
- the places we go
- the talks we have and the talks we give
- the way we treat each other
- the sort of training we have

We value the differences between people and would not want anyone to feel left out.